

Insurance Committee Meeting Minutes  
October 22, 2013

The Insurance Committee met on Tuesday, October 22, 2013, at 5:30 pm in the District Board and Training Center.

**Members Present:** Deb Arnold, Mason Braunschweig (left at 6:03), Deb Fritz, Jolene Hammond, Penny Messling, Kelly Mosher, Jerry Roth, Kathi Swanson, and Doreen Treuden. **Absent:** Bill Hartje and Ivy Otto.

Mr. Greg Kuelz, Associated Financial Group, facilitated the meeting.

**Introductions.**

**Review Purpose of Committee:** The purpose of the Committee is to educate the committee members regarding District benefits offered to employees; research different benefit options available and plan for the impact of the Affordable Care Act. The Committee will work to develop draft benefit plans that meet the fiscal goal set by the Board of Education.

**Review Timeline:** Mr. Kuelz is planning 4-6 meetings for this Committee to meet.

**Set Meeting Dates:** Future dates: November 19, December 17, January 14, and February 18. Meetings will be 5:30 pm – 7:00 pm.

**Current Plan Designs:** The majority of Committee work will focus on the health insurance plan because it has the largest budget impact. Dean is the main provider for most of the surrounding districts. The relationship that schools have with Dean is very well established. Mr. Kuelz reviewed the items in a binder he had provided for all. He explained the Dean Health Plan design summary document. The District has all but one employee enrolled in the HMO plan (HMO/HRA) who is under the POS plan (POS/HRA). He reviewed the changes made to the health care plan last year.

Discussion on how the HRA plan is working from the employee perspective. Mr. Kuelz explained how the EBC (Employee Benefits Corporation) HRA process works. Ms. Treuden will schedule a date for EBC to come to the District to answer staff questions. A reminder that preventative care is covered 100%. Employee concerns include not having the information from EBC to be able to match the reimbursement money back to the medical invoice/claim.

**ACA 101:** Mr. Kuelz presented “high level” information on the ACA. His power point will be posted on the District’s website for the Committee.

**Adjourn:** Meeting adjourned at 7:04 pm.

Submitted by Doreen Treuden, Business Manager

Approved by Committee on 11/19/13.